## **NSA Austin Ethics Complaint Procedure**



Complaint Filed on Appropriate Form. If Complaint is not worthy If Legal redress pending, Screening Committee consideration, Complaint complaint may be is dismissed. This decision 4 Reviews. suspended. is final and binding. If Complaint is worthy If no reply submitted, If reply submitted, copy of consideration, copy sent charges may be sent by NSA to to respondent, with assumed to be true. complainant. deadline for reply. Ethics Committee reviews case, renders decision and notifies both parties. Sets If neither party timely deadline for requesting requests hearing, evidentiary hearing. decision of Ethics Committee becomes final and binding. If either party requests hearing, President is notified and appoints Hearing Panel of three members from Board of Directors. Date set for evidentiary hearing and all parties notified. Hearing Panel hears evidence and renders decision. This decision is final and binding.

Complaint form: <a href="https://nsa-austin.com/wp-content/uploads/2024/08/NSA-Austin-Ethics-Complaint-Form-2024.pdf">https://nsa-austin.com/wp-content/uploads/2024/08/NSA-Austin-Ethics-Complaint-Form-2024.pdf</a>
Code of Ethics: <a href="https://nsa-austin.com/code-of-ethics/">https://nsa-austin.com/code-of-ethics/</a>